We, the undersigned Committee, appointed pursuant to Indiana's prevailing wage law (I.C. 5-16-7-1) and 1995 amendments, Act of 1935, do fix and determine the prevailing wage scales to apply to the:

Indiana State University, Terre Haute

1. Health & Human Performance Building Pool Mechanical Equipment Replacement 2004/269

2. Renovations to Indiana State University Building located at 22 North 5th Street

The rates listed below are for:

Commercial X

Heavy, Highway & Utility

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL PACKAGE
Asbestos Workers	Skilled	\$24.36	\$8.54	1 600.00
Asbestos Abatement	Skilled	\$24.36	\$8.54	\$32.90
Asbestos Abatement	Semi-Skilled	\$13.39	\$4.56	\$32.90
Boilermakers	Skilled	\$28.25	\$11.04	\$17.95
Bricklayers	Skilled	\$26.83	\$7.82	\$39.29
Carpenters	Skilled	\$23.51	\$8.37	\$34.65 \$31.88
Carpet Layers	Skilled	\$23.07	\$6.69	
Cement Masons	Skilled	\$19.70	\$7.32	\$29.76
Drywall Finishers	Skilled	\$23.05	\$7.32 \$9.15	\$27.02
Drywall Installers	Skilled	\$23.07	\$6.69	\$32.20
Electricians	Skilled	\$25.50	\$8.50	\$29.76
Elevator Constructors	Skilled	\$29.15	\$12.87	\$34.00
Elevator Constructors	Semi-Skilled	\$20.40	\$12.67	\$42.01
Elevator Constructors	Unskilled	\$14.57	\$0.54	\$31.83
Glaziers	Skilled	\$23.43	\$8.38	\$15.11 \$24.04
Glaziers	Semi-Skilled	\$18.75	\$8.38	\$31.81 \$37.43
Glaziers	Unskilled	\$8.20	\$5.14	\$27.13
Hod Carriers	Semi-Skilled	\$17.57	\$5.14 \$5.01	\$13.34 \$22.52
Iron Workers	Skilled	\$24.34	\$12.48	\$22.58
Iron Workers	Semi-Skilled	\$19.47	\$12.48	\$36.82
Iron Workers	Unskilled	\$14.60	\$12.48	\$31.95 \$37.00
Laborers	Skilled	\$19.37	\$5.80	\$27.08 \$25.47
Laborers	Semi-Skilled	\$18.87	\$5.80 \$5.80	\$25.17
Laborers	Unskilled	\$18.37	\$5.80	\$24.67
Millwrights	Skilled	\$22.50	\$10.89	\$24.17
Millwrights	Semi-Skilled	\$18.00	\$9.82	\$33.39
Millwrights	Unskilled	\$13.50	\$8.75	\$27.82
Morter Mixers	Semi-Skilled	4 .0.00	Ψ0.73	\$22.25
Operating Engineers:				
Group or A	Skilled	\$23.55	\$10.35	¢22.00
Group II or B	Skilled	\$16.40	\$10.35	\$33.90
Group III or C	Skilled	713.10	Ψ10.55	\$26.75
Group IV or D	Skilled			
Paint/Brush/Roll	Skilled	\$22.05	\$9.15	\$24.00
Painters/Spray	Skilled	\$23.55	\$9.15	\$31.20
Painters/Sandblast	Skilled	\$24.05	\$9.15	\$32.70
Piledrivers	Skilled	\$23.07	\$6.69	\$33.20
Plasterers	Skilled	\$22.80	\$8.10	\$29.76
Plasterers	Skilled	\$18.24	\$8.10	\$30.90
Plasterers	Unskilled	\$13.68	\$8.10	\$26.34
Plumbers & Steamfitters	Skilled	\$26.81	\$10.69	\$21.78
Plumbers & Steamfitters	Semi-Skilled	\$16.09	\$10.69	\$37.50
Plumbers & Steamfitters	Unskilled	\$10.72	\$5.00	\$26.78 \$15.72

		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL PACKAGE
Pointers/Cleaners/Caulkers Roofers/Composition Roofers/Slate and Tile Roofers Waterproof Sheet Metal Workers Sheet Metal Workers Sheet Metal Workers Sound & Communication Tech Sprinkler Fitters Stone Masons Teamsters over 3 ton Teamsters 3 ton & under Teamsters/Single Axle Teamsters/Tandem Axle Teamsters/Tri Axle Teamsters/Four Axle Teamsters/Semi Trailer Technical Engineers: Layout Man	Skilled Skilled Skilled Skilled Skilled Skilled Semi-Skilled Unskilled Skilled	\$26.18 \$20.75 \$20.75 \$20.75 \$25.48 \$15.29 \$11.47 \$20.55 \$27.59 \$23.93 \$21.88 \$21.88 \$21.88 \$21.88 \$21.88	\$7.17 \$6.30 \$6.30 \$6.30 \$11.02 \$11.02 \$11.02 \$5.54 \$10.45 \$6.87 \$6.46 \$6.46 \$6.46 \$6.46 \$6.46 \$6.46 \$6.46 \$6.46 \$6.46	\$33.35 \$27.05 \$27.05 \$27.05 \$36.50 \$26.31 \$22.49 \$26.09 \$38.04 \$30.80 \$28.34 \$28.34 \$28.34 \$28.34 \$28.34 \$28.34 \$28.34
Instrument Rodman Tile & Marble Setters Tile & Marble Setters Tile & Marble Setters Tile & Marble Finishers/Helper Tile & Marble Finishers/Helper Tile & Marble Finishers/Helper Tile & Marble Finishers/Helper Terrazzo Workers Terrazzo Workers Terrazzo Workers Terrazzo Finishers/Helper Terrazzo Finishers/Helper Terrazzo Finishers/Helper Terrazzo Finishers/Helper Truck Driver Mechanics Warehouseman	Skilled Skilled Skilled Skilled Skilled Semi-Skilled Unskilled Semi-Skilled Unskilled Skilled Semi-Skilled Unskilled Skilled Semi-Skilled Unskilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled Skilled	\$26.81 \$24.13 \$12.06 \$18.29 \$16.44 \$10.89 \$27.12 \$24.41 \$12.20 \$20.20 \$17.50 \$10.89 \$21.88 \$21.88	\$6.67 \$6.67 \$6.67 \$4.05 \$4.05 \$4.05 \$6.97 \$6.97 \$6.97 \$4.05 \$4.05 \$4.05 \$4.05 \$6.46	\$33.48 \$30.80 \$18.73 \$22.34 \$20.49 \$14.94 \$34.09 \$31.38 \$19.17 \$24.25 \$21.55 \$14.94 \$28.34 \$28.34

The wage rates under column *Total Hourly Wage Rates* as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the *Hourly Rate* column plus the *Other Hourly Compensation* column must equal the *Total Hourly Wage Rate* column.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updates wage rate shall be required.

Stipulation as to the employment of apprentices: All apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage as approved by the Bureau of Apprenticeship and Training. Apprentices shall be permitted to work only as the ration to Journeyman in the Apprenticeship Program standards state.

Dated this

9th

day of

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the committees determination that the prevailing practice in the immediate locality is not to use semi-skilled workers in that classification on construction sites.

The attached job classification document, <u>Statewide Classifications and Descriptions</u> for <u>Determining Rates for Building Construction</u>, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

2004

September

Representing the State Federation of Labor

Representing the Awarding Agency and Industry

Representing the Governor of Indiana

Tax Payer Representing the Awarding Agency

Tax payer Representing the Sounty Government